



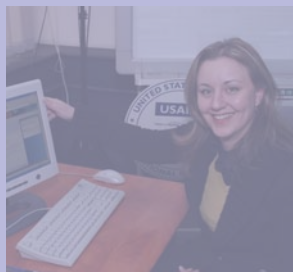
USAID
FROM THE AMERICAN PEOPLE

eGov Project

Apply Online

Easy access to jobs

<http://prijava.ads.gov.mk>



"I trusted the on-line evaluation and I was right to do so" - Tereza Taleska now working at CSA

Purpose

To give job seekers the possibility to apply for jobs in the state administration institutions in an easy way which guarantees an examination of all applications in a totally fair way without any possibilities for discrimination or undue preferences to some candidates.

Application functionalities

The system covers all recruiting tasks performed by the Civil Servants Agency. After the first automated screening of the applicants' formal qualifications, all meeting those requirements are sent by the system an invitation to testing. The testing is performed electronically including the checking of the answers and the result is published immediately after pressing the "complete" button. The system then grades the applicants down to the final shortlist of five candidates. The system also enables CSA to send invitations for testing and other meetings to candidates through email and SMS, which significantly reduces its operation costs.

Users

- The system is open to anyone that would like to apply for a job in the state administration institutions
- Civil Servants Agency
- All state institutions

Specific benefits

The system:

- Eliminates previous cost of around 5.000 denar per application
- Provides an easy to use system available 24/7
- Creates full transparency and trust
- The computerized testing eliminates possibilities for discrimination or human mistakes when checking the results
- Includes voluntary electronic training facilities for the candidates
- Produces savings for the Civil Servants Agency
- The significantly increased number of candidates per post enables employment of civil servants with higher quality and competence

Status

The system is currently used by 97% of all applicants for jobs in the civil service. The number of applications per vacancy has in average increased 7 times



In March 2008, Apply Online was selected as Editor's Choice of the Week at the ePractice Portal.

Editor's Choice label distinguishes good practice cases that are particularly interesting to EU e-government community due to the quality and extent of the information provided, the scope of the project, its innovation and relevance for the sector.

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